

18 SEP 77

MEMORANDUM FOR: Acting Deputy Director of Central Intelligence

FROM : F. W. M. Janney  
Director of Personnel

SUBJECT : Personal Rank Assignment (U)

REFERENCE : Memo to DDCI fr D/Pers dtd 5 May 77;  
subject: FY 1977 Annual Personnel Plan (U)

1. (U) Action Requested: None; this is an interim report.

2. (C) In referent memorandum, the Office of Personnel asked to be directed by the DDCI to obtain from the Career Services specific data on the [ ] PRA's extended beyond the not-to-exceed date and the [ ] PRA's of two or more grades as revealed by the 1977 Annual Personnel Plan. The DDCI agreed and the Services were directed to provide the Director of Personnel the names of the employees, reasons for the PRA status, and planned corrective action to be taken by 30 September 1977.

25X1  
25X1

3. (C) The results of these reports, which were due to the Director of Personnel by 1 July 1977, showed that [ ] of the PRA extensions and [ ] of the two or more grade PRA's would be corrected by 30 September 1977. Achievement of these plans would represent a significant improvement and a solid indication that the Agency's system of promoting on excellence rather than position is sound. The Office of Personnel will follow up on these statistics to ascertain the actual extent of corrective action by 30 September and also to monitor the number of additional PRA's created in the FY 1977 promotion exercise as detailed in the FY 1978 Annual Personnel Plan. When these data have been analyzed, we will be able to provide a more useful report together with recommendations as pertinent.

25X1  
25X1

1 - D/LG12  
1 - CD/394168 US11  
1 - DD  
1 - BB

F. W. M. Janney

DATE - 10/2/77

Att: [ ]  
Ref memo

May Be Downgraded to  
Confidential When Separated  
From Secret Attachment

ILLEGIB

Approved For Release 2005/08/02 : CIA-RDP82-00357R001000120003-9



Distributionn:

Orig - Adse

1 - ER

2 - DDA

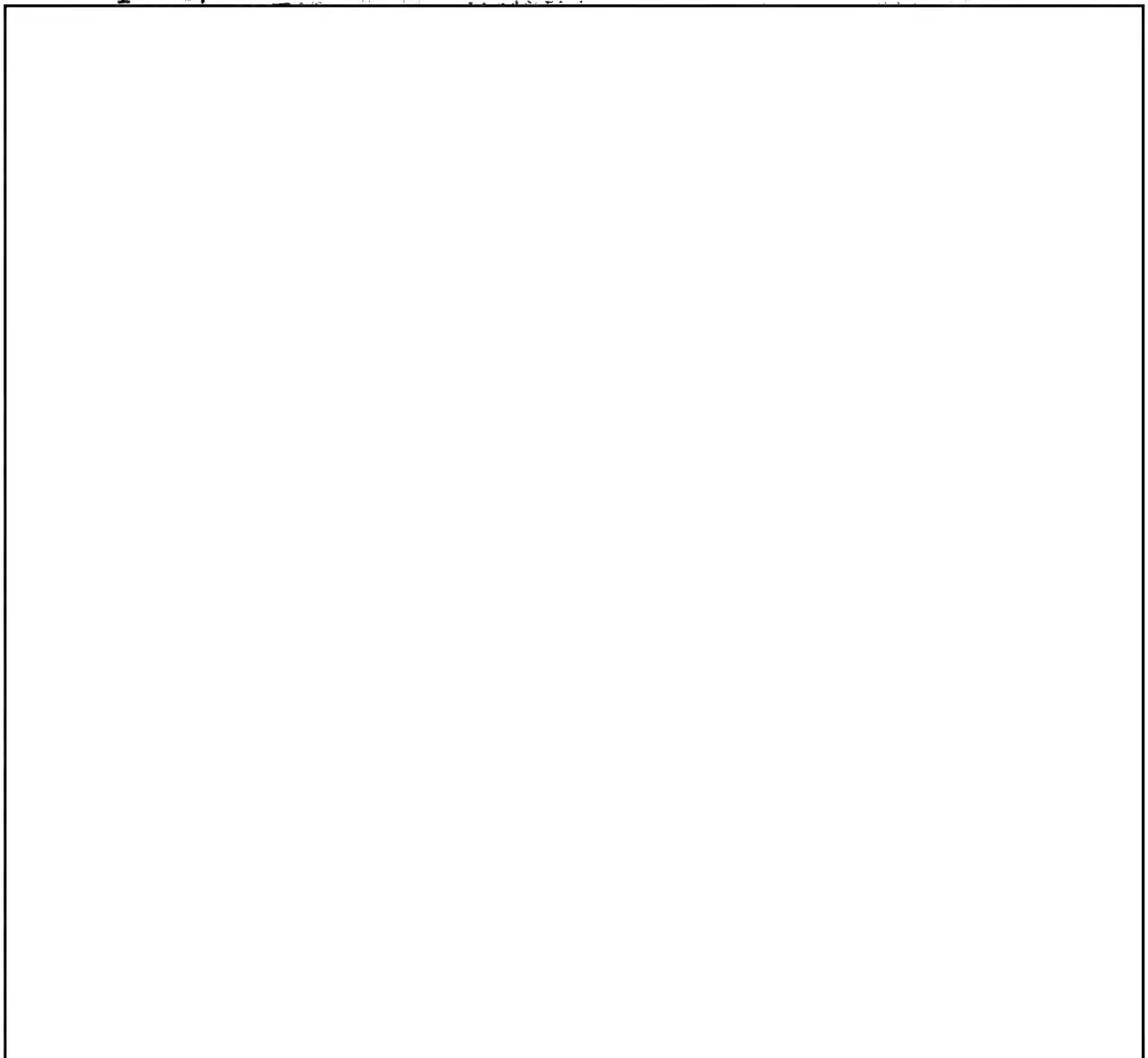
1 - OP/Review Staff

1 - D/Pers



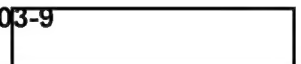
ILLEGIB

ILLEGIB



ILLEGIB

Approved For Release 2005/08/02 : CIA-RDP82-00357R001000120003-9



ORIGINAL DOCUMENT MISSING PAGE(S):

ATTACHMENT